

**VILLAGE OF YELLOW SPRINGS, OHIO
ORDINANCE 2023-38**

**REPEALING AND REPLACING SECTION 252.01 "PERSONNEL
CLASSIFICATION" OF THE CODIFIED ORDINANCES OF THE VILLAGE OF
YELLOW SPRINGS, OHIO TO CREATE THE POSITION OF "POLICE
RECRUIT" AND DECLARING AN EMERGENCY**

WHEREAS, at the recommendation of the Interim Village Manager, Finance Director and Chief of Police additional positions are being created; and,

WHEREAS, in an effort to assure qualified and "good-fit" candidates for Police Officer positions, the position of Police Recruit will be added to the Village Organizational Chart; and,

**NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO
HEREBY ORDAINS THAT:**

Section 1. Section 252.01 entitled "Personnel Classification" of the Codified Ordinances of the Village of Yellow Springs, Ohio be repealed.

Section 2. A new Section 252.01 entitled "Personnel Classification" of the Codified Ordinances of the Village of Yellow Springs, Ohio be enacted to read as follows with new language underlined and **bolded** and deleted language in ~~strikethrough~~ as show in the attached Exhibit A.

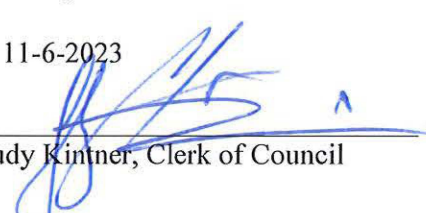
Section 4. This ordinance is hereby declared to be an emergency measure immediately necessary to preserve the public interest and for the safety and welfare of the citizens of the Village, wherefore, this ordinance shall be in effect immediately upon its adoption by Council.



Kevin Stokes, President of Council

Passed: 11-6-2023

Attest:



Judy Kintner, Clerk of Council

ROLL CALL

Kevin Stokes_Y__

Brian Housh_Y_

Marianne MacQueen_Y__

Carmen Brown __Y__

Gavin DeVore Leonard __Y_

252.01 PERSONNEL CLASSIFICATION.

Classified personnel shall be employed within one of the following class titles, shown with their pay level assignments:

Class Title	Pay Level
Custodian	2
Building Monitor	4
Wastewater Plant Laborer	4
Utility Service Worker 1 (street/sewer/parks/water)	5
Administrative Assistant	6
Utility Service Worker II (street/sewer/parks/water)	7

Class Title	Pay Level
Meter Service Worker	7
Fleet Mechanic	7
Economic Development Director	8
Parks and Recreation Coordinator	8
Utility Service Worker 3 (water/sewer/parks/streets)	8
Utility Billing Clerk	8
Wastewater Treatment/Meter Reader	8
Clerk-Dispatcher*	9

Apprentice Lineworker	9A
Utility Service Worker 4 (water/sewer/parks/streets)	10
Water Treatment Plant Operator	10
Wastewater Treatment Plant Operator	10
Police Officer Police Recruit	11

Police Officer*	11A
Journeyman Lineworker	11A
Purchase/Personnel Officer	12
Foreman - Street, Wastewater Collection and Parks	12
Foreman - Water and Electric Distribution	12
Superintendent - Street, Wastewater Collection and Parks	13
Superintendent - Water and Wastewater Treatment	13
Superintendent - Water and Electric Distribution	13
Economic Sustainability Coordinator	13
Lead Journeyman Lineworker	13

*Sergeants shall be paid up to an 8% premium above the highest paid police officer. The Captain shall be paid up to an 8% premium above the regular rate of pay for sergeants. Clerk-Dispatcher Supervisors shall be paid up to an 8% premium above the highest paid Clerk-Dispatcher.

Exhibit B to Ordinance 2023-38: Pay Schedule

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
<u>1</u>	<u>\$14.57</u>	<u>\$15.28</u>	<u>\$16.04</u>	<u>\$16.84</u>	<u>\$17.66</u>	<u>\$18.53</u>
<u>2</u>	<u>\$15.12</u>	<u>\$15.87</u>	<u>\$16.65</u>	<u>\$17.48</u>	<u>\$18.32</u>	<u>\$19.26</u>
<u>3</u>	<u>\$15.77</u>	<u>\$16.54</u>	<u>\$17.36</u>	<u>\$18.20</u>	<u>\$19.13</u>	<u>\$20.07</u>
<u>4</u>	<u>\$16.47</u>	<u>\$17.28</u>	<u>\$18.15</u>	<u>\$19.04</u>	<u>\$20.00</u>	<u>\$21.01</u>
<u>5</u>	<u>\$17.30</u>	<u>\$18.16</u>	<u>\$19.07</u>	<u>\$20.02</u>	<u>\$21.02</u>	<u>\$22.09</u>
<u>6</u>	<u>\$18.22</u>	<u>\$19.13</u>	<u>\$20.07</u>	<u>\$21.08</u>	<u>\$22.14</u>	<u>\$23.25</u>
<u>7</u>	<u>\$19.25</u>	<u>\$20.20</u>	<u>\$21.21</u>	<u>\$22.28</u>	<u>\$23.38</u>	<u>\$24.59</u>
<u>8</u>	<u>\$20.44</u>	<u>\$21.44</u>	<u>\$22.54</u>	<u>\$23.65</u>	<u>\$24.86</u>	<u>\$26.12</u>
<u>9</u>	<u>\$21.81</u>	<u>\$22.91</u>	<u>\$24.08</u>	<u>\$25.28</u>	<u>\$26.54</u>	<u>\$27.90</u>
<u>9A</u>	<u>\$22.57</u>	<u>\$23.71</u>	<u>\$24.92</u>	<u>\$26.17</u>	<u>\$27.47</u>	<u>\$28.88</u>
<u>10</u>	<u>\$23.35</u>	<u>\$24.53</u>	<u>\$25.78</u>	<u>\$27.09</u>	<u>\$28.44</u>	<u>\$29.91</u>
<u>11</u>	<u>\$25.15</u>	<u>\$26.41</u>	<u>\$27.77</u>	<u>\$29.15</u>	<u>\$30.65</u>	<u>\$32.21</u>
<u>11A</u>	<u>\$26.16</u>	<u>\$27.47</u>	<u>\$28.88</u>	<u>\$30.32</u>	<u>\$31.88</u>	<u>\$33.50</u>
<u>12</u>	<u>\$27.22</u>	<u>\$28.58</u>	<u>\$30.04</u>	<u>\$31.56</u>	<u>\$33.18</u>	<u>\$34.86</u>
<u>13</u>	<u>\$29.54</u>	<u>\$31.04</u>	<u>\$32.62</u>	<u>\$34.28</u>	<u>\$36.04</u>	<u>\$37.88</u>